



SUMMER MINISTRY TEAM APPLICATION PROCEDURE

Thank you for considering Tadmor as the place to invest your summer in ministry. Camp Tadmor is owned and used by the covenant community of Conservative Baptist Churches in the Pacific Northwest to surface and train leaders. We operate a summer program in the foothills of the Cascade Mountains near Lebanon, Oregon. To be considered as a candidate for a ministry position, we request that you do the following:

- 1) Take your time and fill out the application thoroughly and neatly. As we receive many qualified applicants, the process of review lasts several weeks. We will notify you of your application's status by mail, whether you have been accepted or denied. If you are accepted, you will receive an acceptance packet with additional information about the summer. It is highly recommended you have your application packet turned in by the end of February, as many positions will be filled by mid-March. However, we will continue to take applications until all positions are filled.
- 2) Please be sure to give phone numbers and email addresses for each of your references in the space provided in the application. We will email the reference form to both of your references.
- 3) Read and sign the enclosed declaration of faith form. If you have any questions, please call our office at (541) 451-4270 ext. 27.
- 4) Mail the application and declaration of faith to: **Summer Ministry Team, Camp Tadmor, 43943 McDowell Creek Dr., Lebanon, OR 97355.**

Ministry team selection criteria are based on your personal testimony with the Lord Jesus Christ, your previous ministry experience and references, and your aptitude to provide competent and caring supervision for children and youth in an outdoor setting. Tadmor conforms to non-discriminatory hiring practices in regards to ethnic origin, gender, and disability. Room and board are provided for all summer ministry positions. All summer ministry team members are required to pay a \$30.00 processing fee upon acceptance. Please contact Camp Tadmor for further details.

We are pleased that you are interested in serving on the Tadmor Summer Ministry Team of 2012. If you have any questions about the application process, please call (541) 451-4270 ext. 27 for assistance. Our leadership team will be happy to speak with you in person. Thank you, again, for your time and desire to serve Jesus Christ and His bride, the Church, in the context of Christian camping at Tadmor.

In Christ,



Adam Hearn
Program Coordinator

2012 Summer Ministry Team Positions

Program Team:

MANDATORY time commitment: June 10 - Aug 19.

Must be 19 years of age by June 24.

If you like to think, create, work hard and entertain this is where you belong. Applicants for program team need to be creative, flexible, and engaging as well as demonstrate a high level of maturity, self motivation, and discipline. We have openings for the following position (s): worship leader, emcee, recreation leader, lifeguard, video editor, digital videographer, administrative assistant, office assistant, store/coffee shop manager, ropes course manager, and general program support.

Counseling Team:

MANDATORY time commitment: June 15-Aug. 19.

Must be 19 years of age by June 24, a graduate from our S.A.L.T. Program

(18 years of age), or have completed at least one year of college by June 24 (18 years of age).

Use your relational gifting to share your life with campers each week. This is an opportunity to use what God has given you to invest your life into the lives of others. The hours are long and demanding, so applicants must be thoroughly committed to ministering to others through both work and relationships. A great deal of maturity, discipline, patience, and listening skills are necessary for the success of any counselor. The passion of a counselor must be to serve others through positive influence.

New this year: We have some part-time counseling positions available on a volunteer basis. Training week (June 15-22) is mandatory.

S.A.L.T. (Service and leadership training) Team:

MANDATORY time commitment: June 15 -Aug. 19.

Must be 17 years of age by June 24.

This program is designed to help develop your relational skills and your value of community. You will be working on a tight knit team of other servant leaders. Some of your summer will be invested in learning counseling skills firsthand while you serve in a cabin along side one of our counselors. The other weeks will be invested working on projects, staffing our afternoon activities i.e. paintball, blob, etc. As well as going through material that will give you a deeper understanding of who you are in Christ.

S.W.A.T. (Servants Working At Tadmor) Team:

MANDATORY time commitment: June 15 -Aug. 19.

Must be 16 years of age by June 24.

The SWAT team serves at Camp Tadmor by performing a variety of tasks to maintain and improve the facilities. Daily work activities and nightly programming will help SWAT team build into their life, prayer, hard work, good communication, discipline, and leadership skills. Position includes kitchen help, janitorial duty and general work crew.

Senior Counselor, Senior SALT, and Senior SWAT:

MANDATORY time commitment: June 10 through August 19.

Must be 19 years of age by June 24.

Experienced and mature individuals who oversee and direct specific areas of the summer camping ministry.

Circle T Ranch Program Team:

MANDATORY time commitment: July 1-18.

Must be 18 years of age by June 24.

We are looking for a creative, passionate, hard working team that is ready to entertain and lead. This team will be doing it all - from leading games, skits, meals, team challenges, emcees during sessions, and leading worship. Applicants must be flexible, adaptable and teachable with a desire to lead and engage campers at all levels.

Circle T Ranch Counselor Team:

MANDATORY time commitment: July 1-18.

Must be 18 years of age by June 24.

As a counselor, you are the outright leader within the yurt. You will be expected to live an exemplary life and display maturity, patience and discernment both during camp and in your day-to-day life. We are looking for individuals who are passionate about their relationship with Jesus and desire others to experience Him. Counseling is a high paced, energy-filled opportunity where you will be challenged and stretched as you minister and serve the campers.



43943 McDowell Creek Dr. Lebanon, OR 97355 Phone: 541-451-4270
Email: tadmor@tadmor.org

2012 Summer Ministry Team Re-hire Application

Name: _____

Social Security: _____ / _____ / _____

Birthdate: _____ / _____ / _____ Age (by June 24th): _____

Gender: Male Female

Current Address: (I'm here until _____ / _____)

Street Address or PO Box

City State Zip

Phone Number: (_____) _____

Email: _____

Cell: _____

Permanent Address:

Street Address or PO Box

City State Zip

Phone number: (_____) _____

Additional Information:

Drivers license # _____

State: _____

Any disabilities that might prevent you performing the position for which you are applying? Y N
If yes, state disability and suggest how we could accommodate you (write on separate sheet of paper).

Have you been convicted of any criminal offense other than a minor traffic violation? Y N

Been involved with narcotics? Y N

If you answered yes to any of above questions, provide details on a separate sheet of paper.

If hired, I agree to refrain from smoking, drinking alcoholic beverages, & involvement with narcotics during the summer program sessions.

Y N

Employment Interests:

(Please indicate your 1st, 2nd, and 3rd choice in the appropriate box)

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> SWAT | <input type="checkbox"/> Senior SALT | <input type="checkbox"/> Worship Leader | <input type="checkbox"/> *Ropes Course Manager |
| <input type="checkbox"/> SALT | <input type="checkbox"/> Senior SWAT | <input type="checkbox"/> Recreation Leader | <input type="checkbox"/> Administrative Assistant |
| <input type="checkbox"/> Counselor | <input type="checkbox"/> Emcee | <input type="checkbox"/> *Lifeguard | <input type="checkbox"/> General Program Support |
| <input type="checkbox"/> Senior Counselor | <input type="checkbox"/> Office Assistant | <input type="checkbox"/> Video Editor | <input type="checkbox"/> Coffee shop/Store manager |
| <input type="checkbox"/> Part-time volunteer counselor | | <input type="checkbox"/> AV Tech/Digital Videographer | |

*Indicates training provided

Education: Please circle year completed as of June 2012

High School

Undergraduate (college/university)

Graduate/Professional

10 11 12

1 2 3 4

1 2 3 4

Name of last school attended:

City:

State:

Specialized Certifications:

Are you currently certified (or seeking certification) in any of the following areas? (Please list certifying agency).

State Recognized Lifeguard Certification Exp. Date

CPR Exp. Date

First Aid Exp. Date

Other Certifications

Specialized Skills:

Please describe any specialized skills you have (ie, guitar, vocal, illusionist, etc.)

Please add any additional information that you believe would assist Camp Tadmor in considering your application. That could include skills and experiences that you feel qualify you for the positions applied.

SPIRITUAL/PERSONAL AUTOBIOGRAPHY:

Please answer the following questions as fully as possible. If you have any questions please contact Camp Tadmor. Please print or type your answer on another sheet.

1. What do you do to maintain your spiritual growth?
2. What is your present participation in ministry activities?
3. What are your reasons for applying at Tadmor for another summer?
4. What would you like to see accomplished in your life as a result of being on staff again?
5. Describe your ROMDAT experience.

CONDUCT CLEARANCE INFORMATION:

NOTE: Camp Tadmor requires the following information to be obtained from applicants for child and youth related positions.

Have you ever been formally charged or disciplined for any child abuse and/or sexual abuse?

Yes No If yes, explain:

If I am accepted to work at Camp Tadmor, I am expected to fully cooperate with the Director and other leaders, to be subject to camp regulations and routines, and to sacrifice personal desires in the interest of the ministry team and campers. I will assist to the best of my ability in maintaining the high ideals and Christian emphasis of the camp. My signature also authorizes Camp Tadmor to do a background/law enforcement records check.

Signature

Date

Parent Information:

Name of Parent/Guardian (please print)

Parent mailing address

City

State

Zip

Phone number

For those under 18: *Important!!*

I give consent for my son/daughter to work at Camp Tadmor this summer.

Signature of Parent/Guardian

Availability:

The length of time commitment varies by position. Please see position descriptions for beginning and ending dates. Time off: With the exception of three weekends during the summer (flexible, and to be determined during training week) you will have the time from 2 p.m. on Friday to 2 p.m. on Sunday to relax and recharge your batteries.

Exceptions for time commitment based upon school requirements are made on a case-by-case basis and need to be explained in application.

Our Doctrine

Scriptures

We believe the Bible is God's absolute, objective truth for all people for all times. It is without error in concept or detail in the original writings. It is breathed out in its entirety by God, divinely preserved, and, therefore, trustworthy. We believe the Holy Spirit superintended human authors so that, through their individual personalities and literary styles, they composed and recorded God's Word. It is God's written revelation complete in the 66 books of the Old and New Testaments. It is the supreme authority in all matters to which it speaks and is sufficient for life, conduct, and practice – understandable by every believer. We believe Scripture must be understood through the literal, contextual, grammatical, and historical method of interpretation, and applied under the guidance of the Holy Spirit.

God

We believe in the one personal, transcendent, immanent, living God – the creator, sustainer, and sovereign ruler of all things. He is self-existent, immutable, and works all things according to the counsel of His will in order to bring glory to Himself. God's foreknowledge is exhaustive and not dependent on human decisions and actions. He eternally exists in three persons: Father, Son, and Holy Spirit. They execute distinct but harmonious roles in creation, providence, redemption, and consummation. They are equal in nature, attributes, and perfections. The holy triune God is worthy of our worship, confidence, and obedience.

The Father

We believe in God the Father: one in essence with the Son and the Spirit. He is an infinite, personal spirit, perfect in all His attributes. He is the creator, sustainer, and sovereign ruler of all things through His Son Jesus Christ. We believe that He concerns Himself perfectly in the affairs of humanity. His fatherhood involves both His designation within the Trinity and His relationship with the redeemed. Everything He does is in accordance with His perfect will, though His sovereignty does not eliminate or minimize human responsibility. The Father adopts as His own, through Jesus Christ, all those He calls to Himself.

The Son

We believe in God the Son: one in essence with the Father and the Spirit. He is the one and only eternal Son of God, the preeminent revelation of God. At the right time He emptied Himself, taking the form of a bond-slave. He was conceived by the Holy Spirit and born of the virgin Mary as Jesus, the Christ – fully God and fully man. We believe in His sinless life, His voluntary submission to His Father's will that culminated in His substitutionary death on the cross, His burial, and His bodily resurrection. He ascended into heaven and is seated at the right hand of God the Father. His death on the cross atoned for our sin and satisfied the righteous demands of the holy God. He is the Mediator between God and man. He is Prophet, Priest, and King; the Head and Savior of His Church; the Heir of all things; the Judge of all the world; and the exact representation of God the Father. We believe in the personal return of Christ for His Church and in the establishment of His Kingdom on earth.

The Holy Spirit

We believe in God the Holy Spirit: one in essence with the Father and Son. He was sent by God the Father and God the Son to convict the world of sin, righteousness, and judgment. The Holy Spirit glorifies Jesus Christ and implements Christ's work of redemption and baptism. He regenerates, baptizes, seals, gifts, and indwells all believers at conversion, progressively sanctifying, and securing them in Christ forever. The Spirit fills, leads, comforts, and intercedes for believers, empowering them for godly living and service. His presence is evident by the fruit of the Spirit and the building up of believers into the body of Christ, the Church.

Humanity

We believe that humanity, male and female, is sacred in God's eyes and was uniquely created by Him, in His image and for His glory, to exercise dominion over the earth and to enjoy a relationship with Him forever. Every human being is directly responsible to God in matters of faith and life. After sin entered the world, humans still possess the image of God, though tainted by sin. God's will for humanity is that they love the Lord their God with all their heart, soul, mind, and strength, and love their neighbors as themselves.

Family

In God's design for humanity, life begins at fertilization. He established the institution of family through the union of one man and one woman in a marriage covenant for life. His design for the continuance of humanity is through the procreation and discipleship of children within the marriage union. Marriage is to be an example of the relationship between Jesus Christ and His Church.

See other side

Sin

We believe that sin is any action, inaction, or attitude that is contrary to the nature or Word of God, which constitutes a rejection of His authority, resulting in alienation from God. Sin entered the world when Adam, representing humanity, disobeyed God. As a result of the one sin of Adam, his descendents – the whole human race – are separated from relationship with God, spiritually dead, and therefore in a fallen state. Being sinners by nature and choice and utterly unable to remedy their lost condition, humanity is in need of salvation.

Salvation

We believe that salvation is a gift of God, received by grace through faith in the Lord Jesus Christ alone. Salvation is motivated by the love of God demonstrated through His sovereign election in Christ, purchased by the blood of Jesus Christ on the cross, and received by faith apart from any human merit, works, or ritual. Regeneration is effected through the work of the Holy Spirit in God's elect. All who repent and believe in Jesus Christ are forgiven of all their sins, justified in God's sight by the merit of Christ's righteousness, adopted into His family, sealed by the Holy Spirit, and have equal access to God. As a result, the progressive sanctifying work of salvation leads to a newness of life that is evidenced by righteous living, good works, and biblical social concern, or God's corrective discipline. The consummation of salvation is that those who have accepted God's gift of salvation through faith in Jesus Christ shall be resurrected and glorified. They shall receive their inheritance in the Kingdom of their Father, whom they shall see and enjoy throughout the ages.

Church

We believe that the New Testament Church is composed of all persons who have been regenerated by the Holy Spirit since the day of Pentecost following Christ's resurrection. We believe that the Church is the spiritual body of Christ, of which He is the Head. We believe that this body expresses itself in local assemblies in which believers are in a covenant relationship. Biblically that relationship is expressed corporately through hearing the Word of God proclaimed, engaging in worship, practicing the two ordinances of believer's baptism by immersion and the Lord's Supper, building up each other's faith, holding each other accountable through biblical love and discipline, and engaging in local and world evangelization. Biblically designated officers must meet the biblical qualifications for their office and submit to the headship of Christ, emulating His servant leadership. We believe the function of eldering is reserved for biblically qualified males. Each local church is to choose, support, and submit to those who function as elders.

Angels

We believe God created angels as spirit-beings possessing power and intellect, to worship and serve Him and to minister to believers. Satan is a fallen angel who masquerades as an angel of light. The scope of Satan's power is subject to God's will. By subjecting Adam and Eve to temptation and sin, Satan has extended his rebellion against God, which he continues by deceit, seduction, and destruction. While Satan and his demons are powerful, they are subject to Christ's authority and judgment. Satan and his demons have been defeated for eternity by Jesus Christ through His death on the cross and victorious resurrection, sealing their everlasting damnation. At the time of final judgment, they will be consigned to eternal separation from God in the Lake of Fire.

Last Things

We believe in the sudden, visible return of the Lord Jesus Christ and in His Millennial Kingdom. He will return with His saints from heaven with power and great glory, on a day known only to God. We believe that those who have accepted God's gift of salvation through faith in Jesus Christ, at the point of physical death, enter into God's eternal glory. They shall be resurrected and transformed to His body of glory, and they shall receive their inheritance of glory in the Kingdom of their Father. They shall be made fully blessed in the presence and service of God, whom they shall see and enjoy throughout the ages. We believe that all unsaved persons, at the point of physical death, are destined for eternal damnation. They will be resurrected, separated from the righteous, judged, and cast into an existence of eternal punishment where they will be tormented day and night forever and ever when death and Hades is cast into the Lake of Fire. We believe it is imperative for the Church to work and wait in sober watchfulness, that it may be found ready at His coming.

I _____ have read and am in complete agreement with CBNW/Camp
Tadmor on these basic issues of doctrine and faith.

Signature

Date